

Race, Diversity & Bias Awareness Resources
Compiled by Kimberly Harris
Distinctive Voice Consulting

Alexander, Michelle. (2012) . The New Jim Crow: Mass Incarceration in the Age of Colorblindness. New York: The New Press.

Banaji, M.R. & Greenwald, A.G. (2013). Blind Spot. New York: Delacorte Press.

Catalyst. *What Is Unconscious Bias?* New York: Catalyst, December 11, 2014.

Coates, Ta-Nehisi, The First White President

<https://www.theatlantic.com/magazine/archive/2017/10/the-first-white-president-ta-nehisi-coates/537909/>

Coates, Ta-Nehisi, Between the World and Me

ColorLines- www.ColorLines.com

Dyson, Michael Eric. (2017). Tears We Cannot Stop: A Sermon to White America. New York: St. Martin's Press. Social analysis and scholarly reflections on race.

More Books:

White fragility by Robin DiAngelo, Phd

So you want to talk about race by Ijeoma Oluo

How to be an anti-racist

How to raise an anti-racist baby

Love and Rage by Lama Rod Owens

The Body is not an Apology

Me and White Supremacy by Layla Saad

The Color of Law:A forgotten History of How our Government Segregated America by Richard Rothstein

The Black Friend: On Being A Better White Person by Frederick Joseph

Movies:

- <https://www.rollingstone.com/movies/movie-news/movies-about-racism-stream-online-free-1016296/>
- 13th (On Netflix)
- <https://theeverygirl.com/movies-shows-documentaries-racial-injustice/>

Podcasts:

- 1619
- On Being-several episodes released in June 2020

Resource lists:

- <https://www.smithsonianmag.com/history/158-resources-understanding-systemic-racism-america-180975029/>

Implicit Association Testing at www.Implicit.Harvard.edu

Kahneman, Daniel book- Thinking Fast & Slow

LGBTQ resources: Pronouns, Taking Action to Respect Personal Pronouns, Making Mistakes with Pronouns, Sharing Your Pronouns
www.lgbtq.wvu.edu/written-resources

Sign up for a 7-day Bias Cleanse at: LookDifferent.org

Peggy McIntosh's now-famous 1988 piece "White Privilege: Unpacking the Invisible Knapsack."

Perception.org

Policylink.org

Psychology Today- Microaggression definition. Retrieved July 26, 2017.

<https://www.psychologytoday.com/blog/microaggressions-in-everyday-life/201010/racial-microaggressions-in-everyday-life>

Race Forward & Center For Social Inclusion- www.RaceForward.org

Sapolsky, Robert book Behave: The Biology of Humans at our Best and Worst

Stephens-Davidowitz, Seth book-Everybody Lies: Big Data, New Data, and What the Internet Can Tell Us About Who We Really Are

Tim Wise.org Racism & Prejudice definitions. Retrieved July 26, 2017.

<http://www.timwise.org/f-a-q-s/>

Wall Street Journal-A brief history of racism – published July 2, 2020

<https://www.wsj.com/articles/the-long-reach-of-racism-in-the-u-s-11591372542?st=oqkbshaeh7a7qp3&fbclid=IwAR0JyXLysz0ibhY6OsODDPHDDZf8nEcuypCpyhkxOPN2z4GkeEd2wyiVou4>

Media Files

NPR - Bias in classifying terrorist attacks by Shankar Vedantum

<http://www.npr.org/2017/10/05/555796306/classifying-attacks-mental-illness-or-terrorism>

Hidden Brain- unconscious bias

<http://www.npr.org/programs/invisibilia/532950995/the-culture-inside>

NPR-The Mind of the Village Air date 03/09/18

<https://www.npr.org/2018/03/09/591895426/the-mind-of-the-village-understanding-our-implicit-biases>

Immigrant Advocacy Resources

Systemic racism example thru the lens of George Floyd's life:

<https://www.washingtonpost.com/graphics/2020/national/george-floyd-america/systemic-racism/>

LOCAL RESOURCES: WHATCOM & SKAGIT COUNTIES

COMMUNITY TO COMMUNITY DEVELOPMENT (C2C)

<http://www.foodjustice.org/>

We believe that another world is possible and we are active participants with other popular people's movements.

We strive to reclaim our humanity by redefining power in order to end settler colonialism, capitalism, and patriarchy in their external and internalized forms.

Towards this end we:

- Empower under-represented peoples to have an equal voice in decision making processes
- Develop cross-cultural awareness
- Restore justice to our food, land and cultural practices
- Promote community relationships towards self-reliance
- Work in solidarity with those that strive towards human rights for all
- Rescue the value of feminine intellect and leadership

RAID RELIEF TO REUNITE FAMILIES (RRRF)

<http://www.foodjustice.org/rrrf> / <https://www.facebook.com/raidrelieftoreunitefamilies>

Working to prevent the separation of families by the injustices of ICE. We are hardworking families who know this type of injustice. We want a future with justice, peace, and opportunities like everyone else and create a safe and powerful community.

WHATCOM COMMUNITY FOUNDATION

<https://www.whatcomcf.org/> (also see <https://www.whatcomcenterforphilanthropy.org/>)

Immigrant Rights Relief Fund

The Immigrant Relief Fund is currently being used to support detainees and their families affected by the August 29, 2018 ICE raid that occurred in Bellingham. (The Fund may be used in response to future actions that occur in Whatcom County) Your gift to the Relief Fund will help families buy essentials like groceries, medicine and gas, stay in safe, stable housing, and get the assistance they need.

Immigrant Rights Bond Fund

The Immigrant Rights Bond Fund is currently being used to support detainees and their families affected by the August 29, 2018 ICE raid that occurred in Bellingham. (The Fund may be used in response to future actions that occur in Whatcom County.) Bond Funds are anticipated to be repaid and will be re-loaned as needed. Your gift will help detainees return to their families, neighborhoods and jobs as they wait for trial.

Immigrant Rights Legal Defense Fund

The Immigrant Rights Legal Defense Fund is currently being used to support detainees and their families affected by the August 29, 2018 ICE raid that occurred in Bellingham. (The Fund may be used in response to future actions that occur in Whatcom County.) Your gift to the Legal Defense Fund will make it possible for detainees and their families to get the legal counsel and representation necessary so that they can exercise their legal rights related to detainment and/or other issues that arise as the result of detainment such as financial challenges.

ARCH OF HEALING AND RECONCILIATION

<http://archofhealing.org/arch-of-healing-project/>

The Arch of Healing and Reconciliation is a monument to honor the brave immigrants to the Pacific Northwest from China, India, and Japan, and in recognition of all immigrants who have come to America since the 1800's, seeking better opportunities for themselves and their families through hard work and determination.

BLUE GROUP

<https://www.wvu.edu/undocumented-students> / <https://www.facebook.com/WWUBlueGroup/>

The purpose of the Blue Group is to support HB 1079 students and other undocumented students in pursuit of a higher education at Western. The mission of the Blue Group is to provide undocumented students with a safer space to meet other undocumented students, find resources, services, and build community.

BELLINGHAM UNITARIAN FELLOWSHIP (BUF)

<https://wp.buf.org/justice/immigrant-rights/>

The Immigrant Rights Team mission is to affirm and promote peace, justice, fairness, and equality through action, education and raising awareness within our community and the wider world, specifically around immigrant human rights issues. The team works to support and collaborate with organizations in our community that advocate for immigrants.

A WATERED GARDEN

<https://awateredgardenflc.weebly.com/our-work.html>

A Watered Garden is a 501(c)(3) non-profit faith based organization dedicated to offering educational and personal growth opportunities to individuals and families. Creative programs make a difference by opening dialogue and communication between cultures. Individuals and families build capacity to move from poverty to prosperity in their home and community through communication, cooperation, and collaboration.

SKAGIT IMMIGRANT RIGHTS COUNCIL

<http://www.skagitirc.org/>

Our Mission:

- Provide legal rights & advocate training by NWIRP or local lawyers as needed.
- Provide referrals to legal advocates & counsel for local immigrants wrongfully detained by immigration officials.
- Encourage conversations about immigrants & immigration policy.
- Distribute information or lead conversations and trainings on immigration issues.
- Gather information about notario abuse to share with Attorney General's office.
- Advocate for Comprehensive Immigration Reform

CATHOLIC COMMUNITY SERVICES

<https://ccsww.org/get-help/specialized-services/refugee-immigration-services/>

Catholic Immigration Legal Services (CILS) provides quality legal immigration assistance to low-income residents of Washington.

Whatcom Human Rights Task Force- support equal justice and opportunity for all
[www. Whrtf.org](http://www.Whrtf.org)

Meets the third Monday of the month at 6:00 pm at the Local Group Studio, downtown Bellingham to discuss actions

ADDITIONAL RESOURCES IN WASHINGTON STATE

WASHINGTON IMMIGRANT SOLIDARITY NETWORK (WAISN) is a statewide network of organizations and individuals who are ready to stand in solidarity with immigrants. Opportunities for volunteering include signing up for their raid response hotline or deportation defense fund. waisn.org/volunteer

STAY CONNECTED TO THE NORTHWEST IMMIGRANT RIGHTS PROJECT (NWIRP)

Learn about events, trainings, and other opportunities to support immigrant communities by liking NWIRP on Facebook, following NWIRP on Twitter @nwirp, or joining NWIRP's mailing list. <https://www.nwirp.org/join-us/join-our-mailing-list/>

JOIN THE IMMIGRANT RIGHTS MOVEMENT

LA RESISTENCIA organizes solidarity days on Saturdays throughout the month in solidarity with detainees and their families, as well as many other vigils and public protests. nwdcresistance.com

REFUGEES NORTHWEST has a running list of volunteer opportunities ranging from providing foster care for refugee teens to assisting with administrative and program support of their work. refugeesnw.org/volunteer

AIDNW collects donations of food, clothing, toiletries, and other items to support immigrants when they are released from the Northwest Detention Center in Tacoma. aidnw.org/get-involved

DONATE TO THE FAIR FIGHT BOND FUND

This WAISN managed bond fund gives immigrants in Washington a fighting chance. They provide the bond money that allows immigrants to go back to their lives and families while they build a case to gain status. Donate or learn more at fairfightbondfund.org

LEARN MORE ABOUT IMMIGRATION DETENTION

The Detention Watch Network has a robust collection of resources on the history and impact of immigration detention in the United States. Learn more about the practice of incarcerating immigrants while they await a determination of their immigration status or potential deportation. detentionwatchnetwork.org

Instagram Posts to follow:

- @Distinctive_VoicesLamarodownes
- Sonyareneetaylor

- Ijeomaoluo
- Ibramxk
- Shaunking
- Resmaamenakem
- Rachel.cargle
- Mehcadbrooks
- Jessemechanic